FOR IMMEDIATE RELEASE

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Patrick Segler Named Executive Vice President of Keen Bank

July 22, 2025 (Waseca, MN) — Keen Bank is pleased to announce the promotion of Patrick Segler being named Executive Vice President of Keen Bank. Segler will continue his commercial lending role and will also oversee the Owatonna market while working alongside President & CEO, Bernie Gaytko, on bank operations and management.

"Pat's strong history of leadership and banking makes him a key part of the Keen Bank management team," said Bernie Gaytko, President & CEO of Keen Bank. "In his new role, Pat will oversee the lending and retail departments and will be our leader in the Owatonna market, where he will continue to build our brand and offer outstanding customer service in his hometown."

"I'm honored to step into the role of Executive Vice President and grateful for the support and trust of our leadership team," said Patrick Segler, Executive Vice President of Keen Bank. "I look forward to working alongside our talented colleagues to build on our momentum, drive strategic growth in our markets and continue delivering game changing service to our customers and partners."

Segler has more than 32 years of industry expertise in commercial, mortgage and retail banking. His experience over the years includes managing lending teams, underwriting teams and banks. He has a strong SBA background and an extensive credit background. Segler is a graduate of St. Cloud State University with a Bachelor of Science degree in Finance and University of Wisconsin, Madison Graduate School of Banking.

For more information visit keen.bank.

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About Keen Bank

Keen Bank is a local, family-owned and managed bank that has been proudly serving southern Minnesota since 1874 with three locations in Waseca, Owatonna and Ellendale. Their commitment to customers, responsiveness to find solutions and genuine willingness to help is the makeup of their organization. Keen Bank meets the needs of customers while maintaining the personal aspects of service that are synonymous with community banking. For more information visit <u>keen.bank</u>. Member FDIC